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哈尔滨电气股份有限公司

HARBIN ELECTRIC COMPANY LIMITED

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1133)

APPOINTMENT OF EXECUTIVE DIRECTOR, CHAIRMAN OF STRATEGY DEVELOPMENT COMMITTEE AND PRESIDENT AND LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The board (the “**Board**”) of directors (the “**Directors**”) of Harbin Electric Company Limited (the “**Company**”) hereby announces that, at the Board meeting of the Company (the “**Board Meeting**”) convened on 25 May 2023, it was resolved that Mr. Huang Wei (“**Mr. Huang**”) be appointed as the executive Director, the chairman of the strategy development committee and the president of the Company, with effect from the date of publication of this announcement.

APPOINTMENT OF EXECUTIVE DIRECTOR, CHAIRMAN OF STRATEGY DEVELOPMENT COMMITTEE AND PRESIDENT

The Board hereby announces that pursuant to the authority granted at the 2022 Annual General Meeting, the Company convened the Board Meeting on 25 May 2023 and resolved to appoint Mr. Huang Wei as the executive Director and the chairman of the strategy development committee of the Company, with effect from the date of publication of this announcement. He will hold office until the conclusion of the following annual general meeting of the Company. Mr. Huang will not receive remuneration as a Director of the Company. At the same time, Mr. Huang was appointed as the president of the Company at the Board Meeting, with effect from the date of publication of this announcement.

Biographical details of Mr. Huang are as follows:

Mr. Huang Wei, born in 1965, aged 57, holds a doctor’s degree and the title of senior engineer, and is currently a director, general manager and deputy secretary of the Party Committee of Harbin Electric Corporation, as well as the deputy secretary of the Party Committee of the Company. Mr. Huang graduated from the Department of Power and Mechanical Engineering at Shanghai Jiaotong University with a bachelor’s degree in marine power machinery, graduated from the Department of Thermal Engineering at

Chongqing University with a master's degree in thermal engineering, and later obtained a doctor's degree from Southwestern University of Finance and Economics. Mr. Huang successively served as a key technician of the complete set design department of Dongfang Power Equipment Union Company Limited (東方電站成套設備公司), deputy manager of the thermal power department of importation and exportation branch of Dongfang Electric Corporation (中國東方電氣集團進出口公司), and deputy general manager and general manager of importation and exportation branch of Dongfang Electric Corporation. He served as deputy general manager of Dongfang Electric Corporation (中國東方電氣集團有限公司) from June 2000 to February 2007. He served as deputy general manager and a member of the Party Committee of State Nuclear Power Technology Corporation from February 2007 to September 2008. From September 2008 to April 2021, he successively served as deputy general manager, a member of the Party Committee, deputy general manager, deputy secretary of the Party Committee, director, deputy secretary of the Party Committee of Dongfang Electric Corporation (during June 2009 to April 2021, he also served as a director of Dongfang Electric Corporation Limited (東方電氣股份有限公司), and during August 2017 to May 2019, he also served as senior vice president of Dongfang Electric Corporation Limited). From April 2021 to March 2023, he served as a director and the deputy secretary of the Party Committee of Dongfeng Motor Corporation (東風汽車集團有限公司), and from June 2021 to May 2023, he concurrently served as a non-executive director of Dongfeng Motor Group Company Limited (東風汽車集團股份有限公司). Since March 2023, he has served as a director, general manager and deputy secretary of the Party Committee of Harbin Electric Corporation. Since April 2023, he has served as the deputy secretary of the Party Committee of the Company.

Save as disclosed above, (i) Mr. Huang has not held any directorship in any other listed companies in Hong Kong or overseas in the past three years, and has not held any other major appointments and professional qualifications; (ii) Mr. Huang has not held any other position with the Company or any subsidiaries of the Company; (iii) Mr. Huang does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (iv) Mr. Huang does not have any relationship with other Directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Company.

In addition, there is no other information relating to Mr. Huang that needs to be disclosed under Rule 13.51(2) (h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there is no other matter that needs to be brought to the attention of the shareholders of the Company.

The Board would like to welcome Mr. Huang on joining the Board of the Company.

Upon the appointment of Mr. Huang as an executive Director of the Company, the number of Directors has met the requirements of the Association of Articles of the Company. Members of the Board are as follows:

Executive Directors: Mr. Cao Zhi-an (Chairman), Mr. Huang Wei and Mr. Zhang Ying-jian

Independent non-executive Directors: Mr. He Yu, Mr. Hu Jian-min, Mr. Chen Guo-qing and Mr. Tang Zhi-hong

Upon the appointment of Mr. Huang as the executive Director and the chairman of the strategy development committee of the Company, members of each of the special committees of the Board are as follows:

Committee Director	Audit Committee	Remuneration Committee	Strategy Development Committee	Nomination Committee
Cao Zhi-an				Chairman
Huang Wei			Chairman	
Zhang Ying-jian				Member
He Yu	Member	Chairman	Member	Member
Hu Jian-min	Member	Member	Member	Member
Chen Guo-qing	Member	Member	Member	Member
Tang Zhi-hong	Chairman	Member	Member	Member

By Order of the Board
Harbin Electric Company Limited
Company Secretary
Ai Li-song

Harbin, PRC
25 May 2023

As at the date of this announcement, the executive Directors of the Company are Mr. Cao Zhi-an, Mr. Huang Wei and Mr. Zhang Ying-jian; and the independent non-executive Directors of the Company are Mr. He Yu, Mr. Hu Jian-min, Mr. Chen Guo-qing and Mr. Tang Zhi-hong.